



water & sanitation

Department:
Water and Sanitation
REPUBLIC OF SOUTH AFRICA

DEPARTMENT OF WATER AND SANITATION
CLOSING DATE: 04 September 2020

Note: Interested applicants must submit their applications for employment to the **postal address specified** to each post or e-mail at recruitment@dws.gov.za. Applications must be submitted on a signed and dated Z83 form, obtainable from any Public Service Department, and should be accompanied by a comprehensive CV as well as copies of qualifications and Identity document. No late, applications will be accepted. Original/certified copies must be produced by only shortlisted candidates during the interview date. A SAQA evaluation report must accompany foreign qualifications. Applications that do not comply with the above mentioned requirements will not be considered. All shortlisted candidates for SMS posts will be subjected to a technical and competency assessment. **A pre-entry certificate obtained from the National School of Government (NSG) is required for all SMS applicants.** Candidates will complete a financial disclosure form and also be required to undergo a security clearance. Foreigners or dual citizenship holders must provide the Police Clearance certificate from country of origin. The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996), the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within two (2) months of this advertisement, please accept that your application has been unsuccessful. The department reserves the right not to fill these positions. **Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.**

POST: DIRECTOR: INSTITUTIONAL ESTABLISHMENT REF NO: 040920/03

BRANCH: CHIEF OPERATIONS OFFICE: NORTHERN CAPE DIRECTORATE: INSTITUTIONAL MANAGEMENT

SALARY: R1 057,326 per annum Level 13 (All-inclusive salary package)

CENTRE: Northern Cape

REQUIREMENTS: A Bachelor of Science Degree or Business Management (NQF 7) or relevant qualification. Five (5) to ten (10) years relevant experience in the Water Resource Management environment of which five (5) years should be at middle or senior management level. A valid driver's license (Copy must be attached) **A pre-entry certificate obtained from the National School of Government (NSG) is required.** Knowledge and experience of the water sector and water related legislation including relevant policies preferably in Integrated Water Resource Management. Knowledge and experience of business management principles. Knowledge of Public Service Act and Regulations. Knowledge and experience of strategic planning, resource allocation and Human Resources. Problem solving and analytical skills. Appropriate experience in the establishment and management of Water Management Institutions. Ability to develop policies and strategies in terms of key performance areas in the Region. Good understanding of Integrated Water Resource Management and water use efficiency. Proven managerial and leadership abilities. Ability to interact at a high level both nationally and internationally. Excellent communication (verbal and written) skills. Good financial management skills, negotiation skills problem solving skills, interpersonal and decision-making skills. Knowledge of project and programme management.

DUTIES: Develop and implement a performance improvement suggestion scheme. Advise top management and the legislature as well as relevant sector bodies on policies and strategies relevant to the Directorate. Assist in the development of the Business Plan for institutions. Investigate and make recommendations for license applications. Monitor license conditions. Manage river control systems. Manage Water Use Licence Applications (WULA). Provide technical information and support services to Waste Management and Sanitation Improvement (WMI). Coordinate and manage the information monitoring and evaluation system. Monitor environmental flows, eco-systems and habitat integrity. Manage water conservation campaigns. Manage Water Resource Management functions. Lead, direct and manage the establishment of the Proto CMA in an effective and efficient manner. Ensure water quality objectives are maintained. Coordinate the establishment and administration of integrated catchment forums. Plan the execution of resource water quantities for short and medium term. Coordinate Proto-CMA meetings and forums. Effectively manage relationships in order to achieve Directorate's goals. Oversee risk management and mitigation plans. Perform monitoring and evaluation dashboard.

ENQUIRIES: Mr. J.B Streuders Tel No: (053) 830 8851

NB: Preference will be given to African, Indian females and persons with disabilities.

APPLICATIONS: Northern Cape: For purposes of response handling, Please **post** your applications or e-mail quoting the relevant reference number to the Department of Water and Sanitation, Private Bag X350, Pretoria, 0001 or e-mail at recruitment@dws.gov.za. For Attention: Ms. L Mabole.